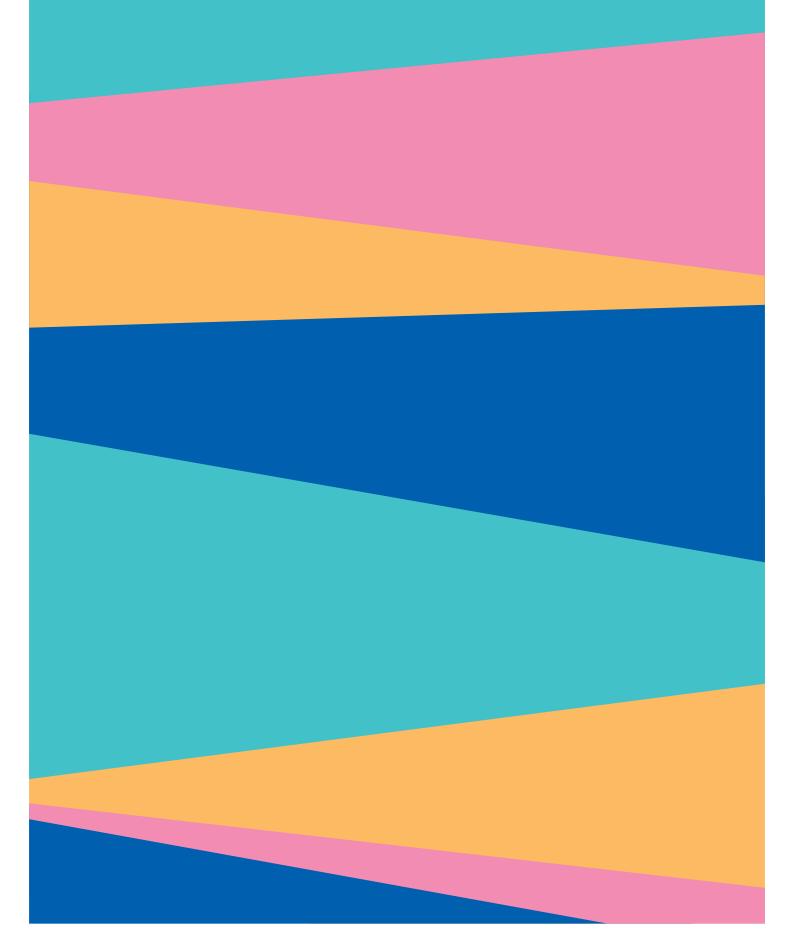
ANNUAL REPORT 2017







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ITH MONASH UNIVERSITY

ORS

CTS

CEO INTRODUCTION

My name is Angie Greene and I am the CEO and founder of Stand Up Events and CGU Move in May. Stand Up Events is a not-forprofit incorporated association dedicated to fighting homophobia, sexual and gender discrimination in sport, in life.

I founded Stand Up Events in 2015 for personal and sociological reasons.

I am the youngest of three children and I grew up in a professional sporting family. My oldest brother Steven, played Australian Rules Football for five years. My father. Russell, is in Hawthorn Football Club's Hall of Fame and my grandfather, Frank Sedgman, won 22 tennis grand slams. Many would assume that I would be in love with sport, but growing up, I hated it. My other brother, Brent, intentionally removed himself from male-team dominated sports at a young age, due to consistent intentional and unintentional homophobia in the sporting culture. A gay man, he found it easier just to remove himself.

I find it alarming how common this is. Over 50% of non-hetero and gender diverse people eliminate themselves from team sports at a young age because they don't feel welcome, safe or included. To Stand Up Events this is completely unacceptable and we are on a mission to create customised preventative programs and implement them into Junior Sports Codes, hoping to breed equal and inclusive cultures from a young age. We want everyone to feel welcome in sport and in life, embraced for who they are.

I have lost four friends to suicide. They were all male and under 30. Australian statistics tell us men are twice as likely than women to suicide. Put the non-hetero and gender diverse community into the equation and the likelihood increases to fivefold, 14%

more likely to attempt, with 50% of the Trans Community attempting suicide at least once in their lives. These statistics are frightening and Stand Up Events exists to change them.

Angie Greene CEO



OUR PARTNERSHIP WITH MONASH UNIVERSITY



We are so proud that in 2017 Stand Up Events has partnered with Monash University to conduct world-first research into the best approaches to change homophobic behaviour in youth sport. Over the next year, we will work with Monash to develop and test the effectiveness of educational programs and then proactively share the results with others around the world.

Monash is Australia's largest university and is ranked in the top 1% of universities globally. Monash is also a member of the "Group of Eight" leading Australian research institutions and is internationally respected for research in behaviour science.

Stand Up Events will work directly with experts from three departments at Monash, including the Director of the Behaviour Science Laboratory, as well as researchers in the School of Education, and the University's behaviour institute, 'BehaviourWorks'. Nearly a dozen researchers from across Monash will also contribute to the project.

Stand Up Events will also receive guidance from experts in other countries, through Monash's global network. This includes researchers at Penn State University and the University of Warwick (UK).

This research and work being done is a direct response to a social and sport industry need. Sporting organisations around the world, including the AFL, have made public



commitments to eliminate homophobia from their sport. Until now, there has been little research into the best way to do this.

This will be the first time that educational programs are developed and then tested for effectiveness in changing homophobic behaviour. Stand Up Events is excited to be able to help solve this important problem at home and around the world.

WHAT ELSE?

On top of the programs that we will be implementing in junior sporting codes, we work tirelessly to spread our message of awareness and equality in any way that we possibly can. We speak at sporting events, corporate functions, on panels, sporting clubs, schools etc. We want to spread our message as far and wide as possible.

Through the work of Stand Up Events, last year I was also asked to be an Australian Marriage Equality Ambassador and had the incredibly honour of accepting Sias award on behalf of Marriage Equality at the Arias in 2016.

THE COMMITTEE



PATRICK VAGG

Patrick is an Associate at Oakley Thompson & Co, specialising in commercial law and commercial litigation, having worked with many corporates, and ASX companies. Patrick holds a Bachelor of Law and Arts (majoring in politics and history) from the University of Notre Dame Australia. At Oakley Thompson & Co, Patrick is focused on providing proactive and sound advice and judgment to clients in a more human and meaningful way.

Patrick is also an active participant in the not for profit community, having previously worked voluntarily at the South Port Community Legal Centre, and with Stand Up Events since April 2015 as Committee Member and Legal Counsel.



ANGIE GREENE

Angie is the founder and CEO of Stand Up Events. Her background is in counselling, where she holds a Diploma in Holistic Counselling from The Australian College of Natural Medicine, and a Bachelor of Social Science, specialising in counselling from the Australian College of Applied Psychology. During her time studying, Angie focussed her education and interest on topics of the mental heal of LGBTIQ youth.

Since founding Stand Up Events Angie has built a vast network of support Australia Wide to help the mission of Stand Up Events grow and challenge the heteronormative cultures of Australian Sport in order to make a real change.



MATTHEW SPANGHER

Matthew is a former professional AFL footballer. Having played for 11 seasons for the West Coast Eagles, Sydney Swans and the Hawthorn FC Club. He was a member of the 2014 premiership team. He is currently working at Netball Australia as Senior Licensing and Partnership Manager. Matt has been actively involved in the fight for equality for a number of years. He has joined a number of players on the IDAHOT campaign run by the AFL Players Association since 2014 and has been on the Stand Up Events Committee since 2015.



JON GRIFFIN B.Ec / CA

Jon is a director of APL Financial Chartered Accountants and a member of the Institute of Chartered Accountants in Australia and has been advising not for profit organisations for the past 20 years. Jon completed a Bachelor of Economics in 1978, a Diploma of Financial Services in 2006, and a Certificate IV in Training and Assessment in 2014. He is a registered company auditor, registered tax agent and a registered selfmanaged superannuation auditor.

Jon's passion is in providing Stand Up Events with support and inspiration so the organisation can do its best work.



SAMANTHA LANE

An award winning journalist specialising in Australian Rules Football, Olympics and cycling, Samantha Lane is a member of Channel Seven's AFL television broadcast team.

Her 12 years writing for Fairfax Media, based at The Age in Melbourne, was highlight filled. Samantha is a two-time Quill Award winner from the Melbourne Press Club and her work on the AFL and NRL doping scandals formed part of a Fairfax group entry that won a Walkley award. She covered three Olympic Games for Fairfax and reported from the Tour de France three times. She has a wealth of media, hosting and keynote speaking experience that also includes magazine feature writing, radio, digital and corporate event work.

Passionate about equality in all its forms, Samantha was delighted to join the Stand Up Events Committee as a foundation member and ambassador.

AMBASSADORS



ASH BRAZIL PROFESSIONAL NETBALL PLAYER



CHRIS DAWES PROFESSIONAL AFL PLAYER



JARRYN GEARY PROFESSIONAL AFL PLAYER



LUKE BALL PROFESSIONAL AFL PLAYER (RETIRED)



JESS HARRIS ACTRESS



TOM HICKEY PROFESSIONAL AFL PLAYER



JOBE WATSON PROFESSIONAL AFL PLAYER



TYSON GOLDSACK PROFESSIONAL AFL PLAYER



BRENDON GODDARD PROFESSIONAL AFL PLAYER



DEAN KENT PROFESSIONAL AFL PLAYER



MEG HUTCHINS PROFESSIONAL AFL PLAYER



MATT SPANGHER PROFESSIONAL AFL PLAYER



KOEN DE KORT PROFESSIONAL CYCLIST (NETHERLANDS)



FRANK SEDGMAN PROFESSIONAL TENNIS PLAYER (AUSTRALIA, RETIRED)



TRENT COTCHIN PROFESSIONAL AFL PLAYER



OLYMPIA VALANCE ACTRESS





RHYS UHLICH MODEL & TELEVISION PRESENTER

SAMANTHA LANE JOURNALIST, THE AGE





STEVEN GREENE PROF. AFL / VFL PLAYER (RETIRED)





MICHAEL JAMISON PROFESSIONAL AFL PLAYER

PROFESSIONAL AFL PLAYER (RETIRED)



LEIGH MONTAGNA PROFESSIONAL AFL PLAYER





JASON





MOLLY MELDRUM MUSIC LEGEND

TUAZON-MCCHEYNE LEADER, AUSTRALIAN EQUALITY PARTY



IAN ROBERTS PROFESSIONAL NRL PLAYER (RETIRED)



JOE DANIHER PROFESSIONAL AFL PLAYER



RUSSELL GREENE PROFESSIONAL AFL PLAYER (RETIRED)



MATTHEW PAVLICH PROFESSIONAL AFL PLAYER



BROCK MCLEAN PROFESSIONAL AFL PLAYER (RETIRED)

AMBASSADOR PROFILE TYSON GOLDSACK

Tyson Goldsack is a premiership player who has been at Collingwood for eleven years as a reliable member of the Magpies defence

1.Tell us about yourself:

I'm on the verge of 30yo, but not guite there yet and I play AFL for Collingwood football club. I also have a new function beverage business called Utonic which keeps me occupied when I have time away from football.

I enjoy playing golf, but sometimes golf doesn't enjoy me playing, so it often hides my ball in the water or amongst trees!!!

2. Why are you so passionate about this cause?

I'm involved as an Ambassador for Move in May because I hate to think that someone doesn't feel welcomed, or that someone feels like they have to stop doing what they ultimately love because of their sexual preference and the fear of torment that they may have. The search of equality is very real and this is a great initiative to strives towards that. If I can be a small part in the help of finding equality, then that would make me extremely happy.

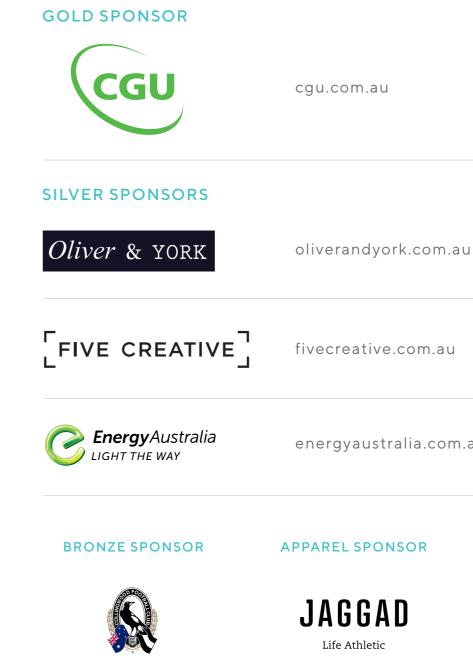
3. Do you have a personal connection to this cause?

Idon'thaveanyone close to me in the rainbow community, or any personal experience that have motivated me to be involved. I grew up in a very accepting family and I guess my naivety led me to believe that everyone was accepted for who they are. Hearing over time of people not being accepted because of their sexuality didn't sit well with me, so motivated me to get involved.



MOVE IN MAY SPONSORS 2017

Stand Up Events tailors customised packages with organisations who wish to support us.



jaggad.com

energyaustralia.com.au

VEHICLE SPONSOR



mini.com.au

WHY IS STANDING UP FOR EQUALITY AND INCLUSION SO IMPORTANT?

THE NOT-SO-FUN FACTS

The mental health of LGBTIQ people is among the poorest in Australia.

The elevated risk of mental illhealth and suicidality among LGBTIQ people is not due to sexuality, sex or gender identity in and of themselves but rather due to discrimination and exclusion as key determinants of health.

Up to 80% of same-sex attracted and gender questioning young Australians experience public insult, 20% explicit threats and 18% physical abuse and 26% 'other' forms of homophobia (80% of this abuse occurs at school).

Approximately 50% of adult trans Australians experience verbal abuse, social exclusion and having rumours spread about them. A third have been threatened with violence, with 19% having been physically attacked (and a similar number reporting discrimination by the police), 11% experience obscene mail and phone calls and damage to personal property. 64% modify their behaviour due to fear of stigmatization and discrimination.31 49% of trans respondents to a NSW study reported having been sexually assaulted. LGBTIQ people have the highest rates of suicidality of any population in Australia. Being 4-5 times more likely to suicide than their heterosexual counterparts.

Up to 50% of trans people have actually attempted suicide at least once in their lives.

Same-sex attracted Australians have up to 14x higher rates of suicide attempts than their heterosexual peers. The average age of a first suicide attempt is 16 years – often before 'coming out'

WHAT IS IDAHOBIT?

IDAHOBIT stands for 'International Day against Homophobia, Biphobia, and Transphobia'.

IDAHOBIT was created in 2004, and takes place every year on May 17th, the day in 1990 when homosexuality was removed from the World Health Organisation's International Classification of Diseases. Celebrated in over 130 countries, IDAHOBIT is an annual landmark aimed to unite millions of people to come together to support the recognition of human rights for all, irrespective of sexual orientation, gender identity or expression. For more information on IDAHOBIT, check out the website www.idahobit.org.au



STAND UP EVENTS OVERVIEW

OUR MISSION

Stand Up Events is a non-for-profit charity that is dedicated to fight homophobia, as well as sexual and gender discrimination, in sport, in life.

At Stand Up Events we believe that there is a great need for this work to be done. Many in the non-hetero and gender diverse communities intentionally remove themselves from male and team dominated sports due to their sexual and gender identity, and for threat of being exposed to the intentional and unintentional homophobia that consumes the Australian sporting community.

This needs to change!!

OUR VISION AND GOALS?

• To prevent physical and mental abuse and suicide in our non-hetero and gender diverse communities, both in urban and rural areas.

• To eradicate homophobic, discriminatory and derogatory language and behaviour in sporting clubs and environments.

• To create safe and inclusive sporting environments - so everyone is free to be their complete selves in sport - regardless of their sexuality and/or gender.

• Make people accountable for their language and behaviour.

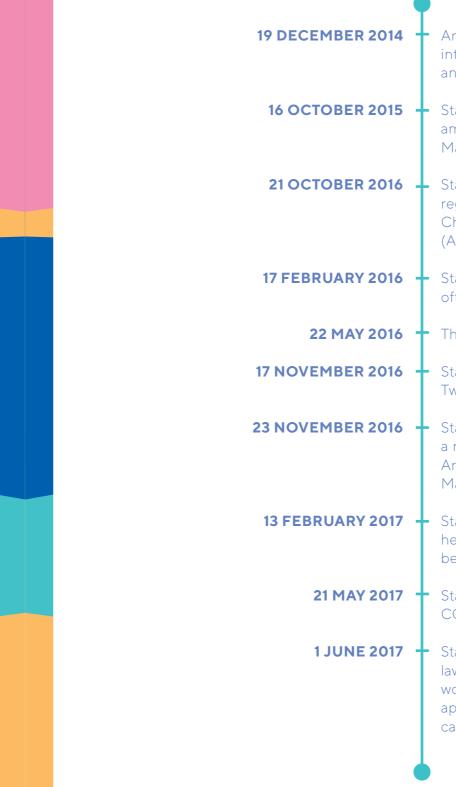
• Providing knowledge of why certain language and behaviour can be so detrimental and why it needs to change. • In addition to challenging sexual and gender discrimination in Australian sport, we hope that Stand Up will hasten change in any environment where people feel marginalised.

OUR WORK

Stand Up Events has partnered with Monash University to conduct world first research into the best approach to change homophobic behaviour in youth sport. This research is a direct response to a social and sport industry need. Sporting organisations around the world, including the AFL, have made public commitments to eliminate homophobia from their sport. Until now, there has been little research into the best way to do this.

This will be the first time that educational programs are developed and then tested for effectiveness in changing homophobic behaviour. Stand Up Events is excited to be able to help solve this important problem at home and around the world.

STAND UP EVENTS TIMELINE



Angie Turned her dream of Stand Up Events into a reality registering Stand Up Events as an Australian Business.

Stand Up Events first corporate sponsor, the amazing CGU formally signed on as Move In Mays Gold Sponsor.

Stand Up Events Melbourne Inc was registered as a charity with the Australian Charities and Not-for-Profit Commission (ACNC).

Stand Up Event's and CGU Move in May official Launch Party.

The Inaugural CGU Move in May..

Stand Up Events launches its own Twitter account.

Stand Up Event's CEO Angie Greene caused a national sensation when she accepted an Aria Award on behalf of SIA and Australian Marriage Equality.

Stand Up Event's CEO Angie Greene and her family were invited Canberra to speak before Parliament.

Stand Up Events held the 2nd CGU Move in May.

Stand Up Events, with the help of Melbourne law firm Arnold Bloch Leibler has commenced working on its deductible gift recipient (DGR) application to be classified as an entity that can receive tax deductible gifts.

CGU MOVE IN MAY

CGU Move in May is the ONLY event of its kind and scale in Australia which supports and celebrates IDAHOBIT. We believe at Stand Up Events that CGU Move in May has the potential to grow every year and become one of the biggest events in Australia that caters for all communities. CGU's Move in May is an all-inclusive fun run that results in a post event celebration that involves everyone – rainbow or otherwise! If you want to see equality and inclusion in our society, this is the event for you!

The second CGU Move in May was held on Sunday, 21st May 2017 at the popular and central Melbourne location – The Tan Track.

For all participants jogging or walking around the park, volunteers working, and Ambassadors showing their support – everyone agreed that there was a special sense of community and humility that made this event special. Feedback from all involved this year told us that there was a wonderful atmosphere where people, no matter what background or community they came from, felt welcome and included.

CGU Move in May was the second chapter in this events history, and we know that there will be bigger and better things to come in 2018.



FROM 2016 - 2017 THERE WAS AN INCREASE OF 63% OF TICKETS SOLD





STAND UP EVENTS **1ST BIRTHDAY**

Many came to celebrate a year of Stand Up Events and CGU Move in May on Friday 17 February 2017 at Hobba Bar in Prahran.

The night included celebrating with a host of Move in May Ambassadors, entertainment from the very talented Alfie Acuri, food, drink, live and silent auctions and dancing to the late hours of the night.

This evening was a wonderful opportunity for Stand Up Events to share with everyone what it had achieved over the previous year and what was to come in 2017.

STAND UP EVENTS IMPACT AND REACH

Angle Greene and Stand Up Events have travelled far and wide in the last 12 months speaking about homophobia in sport and in our communities. The itinerary included:

AFL CLUBS

Carlton Football Club Melbourne Football Club Collingwood Football Club Western Bulldog Football Club

VFL / VAFA / AMATURE CLUBS

VFL Umpire Reserves Collegians FC Caulfield Grammar FC The Hamilton Pride Game Football Federation VIC Melbourne Grammar v Brighton Grammar Pride Game

COMPANIES/GROUPS/SCHOOLS

KB Performance Glen Eira Council The Sacred Heart College Grimwade House IAG LuLu Lemon Melbourne Grammar School Victoria University NABs Womens Internal Day NOVA Salesforce Sydney and Melbourne MCN Sydney and Melbourne Ernst &Young JovFM

EVENTS

Internal workshop at The AFL.

Vic Sports and Pride IN Diversity Panel.

Angie Greene accepted SIAs Award on behalf of Marriage Equality at The Arias.

Angie Greene featured on Channel Ten's The Project.

Angie Greene featured as Cosmopolitan Magazine for 50 most influential LGBT people and influencers.

St Kildas Pride March.

Mini series for the AFLPA called "Better out than In".

Inaugural Pride Game.

Stand Up Events was nominated for The Globe Community Awards.

Angie Greene was nominated for Straight Ally of the Year and was a finalist.

Channel Seven's Sunrise.

Angie Greene speaking at x5 Marriage Equality Panels throughout Victoria.

Angie Greene invited as a guest speaker at Parliament House.

ACTIVATIONS 2017

EVERY ONE OF THESE ACTIVATIONS MENTIONS CGU MOVE IN MAY.

2016

2 December

ABC Radio with Clare Bowditch. Angle Greene spoke about CGU Move in May.

2017

24 January

Angie Greene was guest speaker at Melbourne Grammar School.

1 February

Radio station EON. Angie Greene spoke with Mitch Brown (ex AFL) about Stand Up and CGU Move in May.

9 February

Bayside Leader. Brent and Angie Greene featured in an Article about CGU Move in May.

Angie Greene was the guest speaker at a Lulu Lemon X The Collective Hub event.

10 February

Online bloggers 'Two Stories' wrote an article about Stand Up Events and CGU Move in May.

13 February

The Greene family were invite to Canberra, where they openly spoke about Marriage Equality, Stand Up Events and CGU Move in May.

16 February Torquay Panel

17 Februarv

Stand Up Events held a 'First birthday' Fundraiser - selling 165 tickets.

Winner of 2016 'The Voice' Alfie, flew down and sang on the night.

Updated CGU Move in Mayy Campaign video was featured. Produced and edited by Suzanne Tonks from Oliver&York.

Joy FM x 5

Angie Greene spoke about CGU Move in May on 5 separate episodes leading up to CGU Move in May. On one episode, she was joined by Ambassador Russell Greene. One another episode she was joined by Ambassador Matt Spangher.

Australian Marriage Equality Panels

Angle and Russell Greene spoke at the following Equality Panels - where CGU Move in May was heavily mentioned.

2 February - Shepparton Panel

7 February - Berwick Panel

8 February - Box Hill Panel; along with Brent Greene. Steven Greene, Brendon Goddard, Chris Dawes, Tom Hickey and Brock McLean.

20 Februarv

LuLu Lemon Panel. Angie Greene was the guest speaker.

27 February

Angie Greene was a quest panelist for 'Out for Australia' event

ACTIVATIONS 2017

3 March

Morning Show Sunrise. The Greene family with Frank Sedgman spoke about the fight for equality.

6 March

Angie Greene guest speaker at Victoria University.

8 March

Angie Greene - guest panelist in Sydney for NABs Womens International Day morning event.

Angie Greene - guest panellist for Womens' International Day for General Assembly.

17 March

Angie Greene was a guest speaker at NOVA workshop for 200 staff.

21 March

Angie Greene was invited to a Salesforce event in Sydney, with more than 15,000 participants.

17 April - 15 May

Advertising displayed In Metro Trains – Sandringham Line. CGU Move in May artwork featured on 15 panels for four weeks. Estimated reach: 248, 889.

18 April

MINI Cooper - Second year as official car sponsor. Last year Angie drove it for 3 weeks - this year was 6 weeks.

20 April

Angie Greene – guest speaker at Sacred Heart College in Geelong, Victoria.

1 May - 15 May

The Campaign that QMS ran (for free) achieved the following;

• Reached an estimated 1,166,400 people.

• These people saw it an average of 4.3 times each which provided 4,985,000 contacts for the campaign.

• An estimated 32% of people in Melbourne over the age of 14 saw the sites.

1 May - 15 May

Adshell Bus Stops: over a two week period: People 14+; estimated reach 22% - 908,700 at a Freq. of 2.

Potentials are the total amount in the Melbourne marketing, with reach reflecting what the campaign delivered.

Total contacts: estimated 1.83 million.

1 May onwards Ambassadors post.

4 May . Angie Greene, guest speaker at Old Caulfield Grammar Football Club.

11 May

CGU Move in May featured in the AFL Record

12 May

Angie Greene, guest speaker at MCN on Sydney.

ACTIVATIONS 2017

GLOBE Magazine

Promoted CGU Move in May internally.

Ernst Young Promoted CGUsMove im May internally

SILVER, BRONZE SPONSORS;

Jaggad and MINI: Each of our sponsors posted CGU Move in May on social media and/ or promoted internally via their website and internal networks.

ST KILDA FC

Promoted CGU Move in May internally

Team Melbourne

(LGBTIQ Sporting Organisation) romoted CGU Move in May several times in the lead up.

Midsumma

Promoted CGU Move in May in their newsletter

13 May

MCG SCREENS during games: Collingwood v Carlton Total Reach - 70,279 at the MCG

Audible: Brent and Angie Greene are part of a series for Audible, featuring Joel Creasy and Osher Ginsberg. They speak about Marriage Equality, Stand Up Events and CGU Move in Mayy. Audible is a podcast and is part of Amazon.

14 May

Joe Daniher spoke on Game Day aboutCGU Move in May.

15 May

Angie Greene and Patrick Vagg invited to Government House.

FoxFooty

Online article about The Greene Family, Stand Up Events CGU Move in May. 9, 000 clicks online.

15th May - 19th May

Australian Marriage Equality MIM Campaign ended on Friday the 19th of May Video post reached 42, 719. 17,000 viewed the video.

16 May

AFL360: Tyson Goldsack and Angie Greene spoke about CGUs Move in May. Estimated reach 104,000

Angie Greene - guest speaker at The AFL Players Association.

CGU Move in May featured in The AFL Players Association newsletter

18 May

Angie and Brent Greene spoke at full school Assembly at Melbourne Grammar School.

Triple M. Tyson Goldsack spoke on Triple M at 7.15am

Gold104.3FM: Jo and Lemo spoke about CGU Move in May on the morning show

The Fox: Brendon Fevola (also did a post) spoke about CGU Move in May on the morning show.

Salesforce: Angie Greene - guest speaker.

20 May MCG SCREENS during games

Collingwood v Hawthorn Official crowd: 54,252 Both weekends combined. Total reach - total of 124, 531

ACTIVATIONS 2017

ETIHAD STADIUM SCREENS

St Kilda FC v Sydney Official crowd/estimated reach: 29,778 people

21 May

Sunday Herald Sun: Photo featuring ambassadors Jobe Watson, Brendon Goddard and Jarryn Geary.

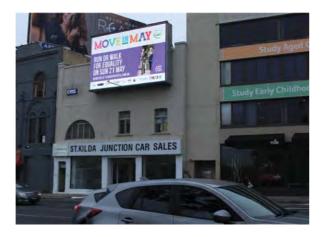
21 May Channel 9: Live cross featuring ambassador Tyson Goldsack.

Stand Up Events social media (Facebook, Instagram, Twitter combined) reach: 372, 314 people.

KNOWN REACH OF ACTIVATIONS

(not including radio, ambassador reach and printed stories)

3,998,110 people









ACTIVATIONS 2017

WHAT HAS HAPPENED SINCE CGU MOVE IN MAY?

June

Stand Up Events has begun working closely with Monash University on our joint program.

13 June

ABC Radio with Clare Bowditch. Angie Greene spoke about CGUs Move IN May.

14 June

Fifi, Dave, Fev and Byron phoned in Angie Greene about equality in sport.

MCN Melbourne:

Angie Greene guest speaker.

17 June

Stand Up Events was a part of The Hamilton Pride Game. Both Angie and Russell Greene were guest speakers.

22 June

Angle Greene and Stand Up Events responds to The AFL Footy Shows controversial comments towards the Trans Community. This response was featured in the Star Observer and news.com.au

23 June

Angie Greene was interviewed on behalf of Stand Up Events by The Marngrook Footy Show. The segment will be featured before the Saints v Swans pride game.

24 June

Angie Greene was the guest speaker on behalf of Stand Up Events at Football Federation VIC.

20 July

Angie Greene is on the Marngrook Football Show speaking about Stand Up and CGUs Move IN May.

22 July

Saints and Swans Pride Game in Sydney.

27July

Angie Greene is a guest speaker at an Ernst Young Event.

30 July

Angie Greene is a guest speaker at Collingwood FC function.

19 August

Angie Greene is a guest speaker at Carltonians function.







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